

## WOMEN GRIEVANCE REDRESSAL COMMITTEE INFORMATION

COLLEGE OF AGRICULTURAL BIOTECHNOLOGY  
COLLEGE OF AGRICULTURE  
COLLEGE OF AGRICULTURAL BUSINESS MANAGEMENT

Sr. No	Name of Person	Position	Contact No.
1.	Dr. J.R. Kadam	President	9423787340
2.	Prof. N.S. Dale	Vice- President	9823643399
3.	Prof. Mrs. S. K. Gadhe	Chairmen	9226174879
4.	Prof. Mrs. M.R. Shelke	Member, CABT	8308287029
5.	Prof. Mrs. S.A. Fargade	Member, CABM	9096775257
6.	Dr. D.R. Tambe	Member, COA	9404299484
7.	Miss. Raut Shubhangi	Students Representative, CABT	9623187651
8.	Miss. Shinde Mayuri	Students Representative, CABM	7057020079
9.	Miss. Pooja Pandit	Students Representative, COA	9730829372

The Women Grievance Redressal cell was formed at CABT, COA and CABM on 14<sup>th</sup> June 2016. For gender equality & gender justice in all its intervention & practices Woman Grievance Redressal Cell was established under the Act No. 20 of 1990 of Govt. of India under the able surveillance of then principal Dr. J.R. Kadam, College of Agricultural Biotechnology, Loni. The Cell is responsible for looking into any complaints filed by students & staff about Woman Grievances at the college. The functions of the cell are to purely safeguard the rights of female students, faculty and staff members of women and also to provide a platform for listening to complaints. The Cell also tries to incorporate hygiene habits and ensure a healthy atmosphere in and around the college. It tries to equip them with the knowledge of their legal rights and redressal of their grievances. To facilitate speedy delivery of justice, meetings are organized regularly. The counseling cell processes oral and written complaints. Time to time the cell conducts seminars and lectures by specialists and eminent personalities to stop violence against women, sexual harassment at work and about health, hygiene etc.

### **Objectives of this cell :**

1. To resolve issues pertaining to girls or women sexual harassment.
2. To Womens Grievance Redressal Cell has been formed to resolve issues
3. To equip the female students, faculty and staff members with knowledge of their legal rights.
4. To safeguard the rights of female students, faculty and staff members.
5. To provide a platform for listening to complaints and redressal of grievances.
6. To incorporate hygiene habits and ensure a healthy atmosphere in and around the college.
7. To ensure personality along with academic development of students.

**Complaint and Redressal mechanism:**

Encouragement of the students to express their grievance /problems freely and frankly without any fear of being victimized.

1. Suggestion or complaint box is installed in which the students, who want to remain anonymous, put in writing their grievances and their suggestions.
2. After knowing grievance of students, member discusses it with the chairman and then an appropriate solution is found out. If not solved at this level then grievance is taken up to the Principal and legal advisor.
3. The complainant shall be summoned to hear complaints (if necessary).
4. After hearing of complaints, the committee shall take appropriate decision.